# ANNOUNCEMENT FOR EXPERT EMPLOYMENT

Ministry of Environment and Urbanization - Department of European Union (EU) Investments will recruitexperts to support the activities concerning Instrument for Pre-Accession Assistance (IPA) procedures of Environment Operational Programme (EOP) and Sector Operational Programme (SOP).

**1. COMPETENCIES & TASKS**

The required competencies and detailed requirements for each position could be found in the position reference listed below.

**2. GENERAL QUALIFICATION CRITERIA FOR EXPERTS**

**Senior Expert:**

* Min. 10 years’ professional experience,
* Min. University degree,
* Excellent command of English.

**Junior Experts:**

* Min. 3 years’ professional experience,
* Min. University degree,
* Excellent command of English.

**3. TERMS OF EMPLOYMENT**

Full-time employment with flexible working hours at Department of EU Investments located at Mustafa Kemal Mahallesi, Eskişehir Devlet Yolu (Dumlupınar Bulvarı) 9. km. No: 278 Çankaya / Ankara.

12 months fixed term contract under EU and Turkish legislation with six months trial period and possibility for prolongation until 31.12.2017 according to performance evaluation.

**4. APPLICATION METHOD**

Applications should be submitted in English by e-mail to ab@csb.gov.tr in the form of the attached CV template.

The applied position should be clearly indicated on the top of CV first page **by using the position reference code found in the position reference list below.** Applicants may choose more than one position to apply.

**5. CLOSING DATE FOR APPLICATION**

Closing date for this job announcement is **11th April 2016**.

In addition to the general qualification criteria, the following specific qualifications will be required from the experts for each position.

**6. APPLICATION EVALUATION PROCESS**

Following the pre-evaluation process of the applications, appropriate candidates are to be invited to the job interview in April 2016. Employment contracts are planned to be signed also in April 2016 with successful-deemed candidates after the job interview.

**7. POSITION REFERENCE LIST**

**7.1. Position: Programming Expert (Reference Code: PU)**

* University degree in relevant field,
* Experience in preparation or revision of programmes related with EU and/or other international funded projects,
* Experience in a technical assistance contract including organization and planning of meetings, workshops, trainings, etc., also planning of trainings in accordance with the EU Communication and Visibility Manuals,
* Experience in contract management,
* Experience in preparation of documents such as Project Fiches, OISs (Operational Identification Sheets, ToR (Terms of Reference), Technical Assistance Strategy, Multi Annual Work Plan will be considered as an asset.

**7.2. Position: Technical Implementation Expert**  (**Reference Code:TIU )**

* University degree in civil/environmental/mechanical/electrical engineering or other relevant degree,
* Experience in water/ waste water and/or solid waste infrastructure projects,
* Experience in the implementation of FIDIC conditions of contracts (Red/Yellow Book),
* Experience in EU funded projects will be considered as an asset.
* Experience in design of water / waste water/solid waste projects will be considered as an asset.
* Experience in construction of water/ waste water and/or solid waste projects on site will be considered as an asset.
* Knowledge of PRAG procedures will be considered as an asset.

For civil engineer preferably;

* Experience in general structural and civil engineering projects.
* Have knowledge about static projects of water structures, drinking water and wastewater treatment plants, pumping stations and solid waste disposal.
* Have knowledge about technical specifications of structural and civil works.
* Have knowledge about ground investigation and improvement (as an asset).

For electrical engineer preferably;

* Experience in general electrical and SCADA system projects.
* Have knowledge about electrical and SCADA systems of water utilities, water and wastewater treatment plants, pumping stations, city water/waste water networks and sanitary landfills.
* Have knowledge about technical specifications of electrical works.

**7.3. Position: Cost Benefit Analysis (CBA) Expert** (**Reference Code: PPU)**

* University degree in economics, finance, engineering or equivalent,
* Experience in preparation, revision, control of cost-benefit analysis of environmental infrastructure projects, especially in water, wastewater and solid waste sectors,
* Knowledge of EU Cost-Benefit Analysis methodology,
* Experience in preparation of feasibility studies and IPA Application Forms will be considered as an asset.